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MESSAGE FROM THE CHIARMAN

Dear Friends,

Greetings from Arupa Mission Research Foundation.

2016-17 has been a good year for us as our projects relating to social transformation and change bore fruits. Change was visible and acknowledged by the communities we worked for as well as all stakeholders involved in the process.

I would like to quote Mr. Ban Ki Moon, UN Secretary General:

“We must work closely together to make this year a year of global action, one that will be remembered as the dawn of a new era of sustainable development.”

These words inspire us to take forward various initiatives. It is no longer a time or period where one can work in silos to bring change. There has to be collaboration of different players who work as a team to bring good results.

This year again our focus was on vulnerable people especially women and children. As a citizen of this country and a global citizen it is our responsibility to ensure that when we progress, others progress with us too. Every citizen should live a life of dignity, in a peaceful, safe and green environment. Every citizen should be skilled, free of hunger, educated and with a secure livelihood.

We continue to work towards empowering children and women as well as making workplaces better, safer and happier for people. Last year we moved towards partnerships with larger platforms of change such as the Coalition for Food and Nutrition Security; International Organisation for Educational Development, Quadraphic Solutions Pvt. Ltd and various Corporate Social Responsibility (CSR). We have been recognized for our strong roots in working with communities as well as providing strategic advisory support based on research as well as need, so also, strong ethics.

SAISHAV our Child Empowerment programme covering health and nutrition (increasing breastfeeding and promoting social and behaviour change in WASH), prevention of child abuse and assault, education (decrease in dropout rates from schools and improving quality of teaching) and the use of Information Communication Technology.

We welcome one and all to join hands with us to bring social transformation and for greening the world. Join us in Empowering People.

Regards,

Gp. Capt. B. P. Patnaik, (Retd, IAF)
Chairman, Arupa Mission Research Foundation
1. **About Us**

Arupa Mission Research Foundation has been engaged in social and environmental transformation since the past 17 years in rural, urban, peri-urban and tribal areas. Being registered as a Trust (Regd. No. 1729), activities taken up or implemented, are Non Profit, research based and need based. We are change agents championing for empowering people and catalyzing positive environmental and social changes on one hand as well as facilitating for the Government and ‘businesses’ to achieve responsible ‘Environment, Social, Governance’ contributing to inclusive economic growth.

<table>
<thead>
<tr>
<th>Our Objective</th>
<th>Our Aim</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Service to Mankind and Environment</strong></td>
<td>Establishing a people’s organisation that empowers the vulnerable and is a catalyst in environment protection through innovative measures for achieving Sustainable Development Goals</td>
</tr>
</tbody>
</table>

**Mission**

- Helping the poor and vulnerable to help themselves by utilizing available skills, resources and enabling them to own processes of development. Creating enabling situation for them, as well as working towards a cleaner, greener and safer environment

**Vision**

- A society free of poverty where people have options to choose their own social and economic development paths, have access to and rights over basic amenities and an environment that is green and rich in biodiversity

**Goals**

- Socio-economic benefits to people and improved environment as well as assist in social returns of investment

**Approach**

- Rights based, Need based, Inclusive, Participatory with participation of all partners, stakeholders and citizens at all levels to achieve holistic growth and development

- We are a platform for tri-color collaboration in global development bringing together Governments, Business, Civil Society to address and resolve barriers in socio-economic growth
- We practice the participatory approach (all levels of stakeholders) using scientific methods and tools
- We believe in reflection of people’s voices (including women, children, differently abled, other vulnerable people) in needs and outcomes and facilitate in the same by providing an enabling environment

We support communities and bring transformation. Our partners include other NGOs, INGOs, Government, Private Sector, Donor organizations, individual donors, volunteers, citizens, corporates etc. in helping them realize their goals and commitments towards the community and environment.
2. Our Journey

We work in tribal, rural, peri-urban and urban settings and provide high quality professional expertise in terms of knowledge, research, advisory services, project management, implementation and strategic communication, policy and advocacy, IEC, to help achieve sustainable development and catalyze reaching out to millennium development goals. Our partners include the community, Non-Government Organisations, Community Based Organisations, bilateral and multilateral organizations, research institutions, companies and the Government.
Arupa Mission Research Foundation is a change agent empowering people and catalyzing positive environmental changes on one hand and facilitating for ‘businesses’ to achieve responsible ‘Environment, Social, Governance’ thus contributing to inclusive economic growth for both.

We endeavor to establish a people’s platform where food security, empowerment and alternative livelihood will come about with people’s participation. We also advocate for social justice, gender equality, rights of marginalized and vulnerable people and finally take steps towards a cleaner safer and richer environment. We try to take steps towards sustainable development however small or large the effort.

3. **Key Offerings**

- Situation Analysis, Stakeholder consultations, Participatory Rural Appraisal Methods, Other scientific tools and techniques
- Research, Policy and Advocacy
- Strategic Planning
- Capacity Building and Training
- Implementation and Advisory Services
- Corporate Social Responsibility
- Strategic Communication including reporting and documentation
- Information Communication Technology
- Baselines, Monitoring, Evaluation, Social Impact Assessments
- Low cost construction
- Resettlement, Reconstruction, Rehabilitation

**Accountability and transparency towards people, community and clients**
- Reliable in achieving goals
- Unique & innovative approaches
- Progressive with latest trends, tools and methods
- Acceptable ethical practices
4. **What We Do Best?**

Arupa Mission Research Foundation has been working on social and environment issues since the past 19 years. We have a dedicated technical experts for each of the sectors we work in.

- Literacy and Education, Digital Empowerment and Information Communication Technology
- Child empowerment (Child Development, Protection, Participation and Prevention of Child Abuse)
- Empowering Differently Abled People (Disability)
- Gender, Women Empowerment, Measures for Anti Sexual Harassment at the Workplace
- Livelihoods (Farm and Non-Farm), Microfinance, Skill development for livelihoods, Soft Skills
- Social/ Rural/Urban / Tribal Development
- Disaster Management (rescue, relief, reconstruction, resettlement, livelihoods)
- Health, Water and Sanitation and Hygiene
- Institutional Strengthening and Capacity Building (Government/ Non-Government) , Organisation Development
- Environment and Climate Change and Renewable Energy
- Construction (low cost housing/ toilets/ low cost schools/ cyclone shelters / school cum cyclone shelters etc.)

5. **Operational Area**

Arupa Mission Research Foundation according to its Trust Deed is mandated to operate from anywhere in the Union Territory of India.

Head office: **Orissa**  
Branch office: **Haryana, Guwahati (North East)**  
Field office: **Set up as per project requirements in different States and projects are taken up in any part of the country based on:**

<table>
<thead>
<tr>
<th># Situation analysis</th>
<th># Client and stakeholder requirement</th>
</tr>
</thead>
</table>

**States and Districts worked in:**

- **Gujarat** (Mehesana District)  
- **Orissa** (Koraput, Cuttack, Jagatsinghpur, Kendrapada, Khurda, Puri, Western Orissa – Nuapada/Kalahandi/Bolangir/Bargarh, Southern Orissa)  
- **Rajasthan** (Jodhpur)  
- **Delhi** (Slums of Madenpur Khader and Kalyanpuri)  
- **Bihar** (Darbhanga)  
- **Chattisgarh** (Raipur-rural, Jagdalpur)  
- **Haryana** (Gurgaon, Hisar, Sirsa, Fatehabad)  
- **Punjab** (Fazilka, Mansa, Muktsar, Bathinda)  
- **Assam & North East** (Guwahati)  
- **Jharkhand** (work to be initiated)
6. Activities Undertaken in 2016-17

The focus in 2016-17 was on Women and Child Empowerment, Health and Livelihoods.

A) **CSR Advisory Services**

Arupa Mission Research Foundation has been providing CSR advisory services various companies. This involves services on CSR policy writing and advice, implementation planning and compliance. One of our key partners is McCain Foods India Limited.

B) **Project Shakti**

Project Shakti (Phase 1) was funded by McCain Foods India Pvt. Ltd. and implemented by its partner organisation Arupa Mission Research Foundation in Baliyasan village of Baliyasan Panchayat, Mehesana district, Gujarat (India). This was McCain’s CSR project. The village was identified based on poor social indicators through secondary and primary research for implementation of socially responsible initiatives that would transform lives of women and girls. Issues that undermined the capacities of women and girls and their very existence were identified as key problem areas. Accordingly, need based interventions were designed and positive results were seen. Some of the key issues identified included:

- A negative sex ratio in the village indicating purposeful elimination of females before being born and high levels of violence.
- High girl child dropouts from school
- Lack of confidence, voice, employability, participation in decision making processes among girls and women and suppression

*Figure 1 Adolescent Girls Post Training Sessions feeling confident of their future*
Goals and Objectives:
The overarching goal of Project Shakti is empowering and enhancing soft skills, knowledge and confidence of girls & women through capacity development interventions, influence women and girls to stand against any form of violence.

The objectives of Project Shakti is:

- Enhance soft skills of Women and Girls to take up Vocational Skills in future so that they are employable or can be confident of being entrepreneurs.
- To create community level change agents who are capable of influencing the community to rid of any form of violence against girls and women and gain knowledge of their rights and safety. More families enjoy lives free from violence.

Compliance:
The objectives mentioned are aligned to the Schedule VII, New Company’s Act 2013 (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects; (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

The objectives are aligned to the company’s CSR Policy’s clause on building Social and Human capital. It is also aligned to the Beti Bachao, Beti Padhao Scheme of the Government of India.

Project Shakti (Phase I ) thus focused on creating an enabling environment for vulnerable and marginalized women and girls to realize their full potential and prepare them to step outside their homes, take up jobs with confidence, by improving job related skills and productivity, there would be overall change or transformation in the community with regard to access to their fundamental and human rights as well as change in the social conditioning of the community to transform into a gender friendly environment. In addition to this it was expected that such strengthening of capacities, knowledge and awareness would in the long run lead to reducing female feticide and improving the child sex ratio as well as the sex ratio in general over a period of time. This would further result in reduced
violence and empowered women. Project Shakti is a first step towards achieving this as well as ending various forms of Violence against Women and Girls and building their confidence.

Project ‘Shakti’ (Phase I) journeyed gradually over a period of time from a life of disillusionment to confidence and empowerment and knowledge for select women and girls of Baliyasan Village. With the successful closure of Project Shakti (Phase I) in June 2017, McCain’s implementing partner Arupa Mission Research Foundation continued working with women, organising them into Self Help Groups and strengthening them so that women and girls realize the need for being independent and are ready to move on to the next level. Also, this helped them be prepared for working on Government schemes meant for them.

Some of the Key Achievements of Project Shakti (Phase I) and the base for 2nd phase of the project include:

- 142 regular participants (8 irregular over a period of two weeks who attended every training imparted (Training on Prevention of Child Abuse and Violence against Girls, Prevention of Violence against Women, Knowledge of Constitutional, Legal Rights and Schemes for girls and women, Basic Managerial Skills for Girls and Women, Personality Development, Communication Skills for Girls and Women, Basic Financial Literacy for Girls and Women and how to create a business plan, How to create a Business Plan, Making men gender sensitive, Stress and Depression Management, Safety Drills and Practice for protection, Convergence with the Beti Bachao, Beti Padhao scheme and the initiatives of Chief medical District Officer, Enhancing skills of the Panchayat to develop a Gram Panchayat development Plan as well as be inclusive to voices of women and other vulnerable people)
- After enhancing soft skills and confidence women and girls themselves identified 20 community change agents/change makers
- Participation of 50 persons including 10 Gram Panchayat members and functionaries, ASHA workers, ICDS workers and 20 Change Agents/Change makers in learning how to make Gram Panchayat Development Plans and being gender sensitive.
- Formation of 7 Self Help Groups (merged into 5 now) , demand from women Training on how a self-help group functions and way forward, demand from women on training on How to earn through micro credit activities, empowerment of the 142 trainees
- 90% were made Awareness of constitutional, legal rights and schemes and human rights issues and that violence was not to be accepted. This proportion was not aware of the same. And 100% on the remaining subjects. 25% of the 115 women and girls were found to be undergoing depression (identified through scientific methods). Classes on stress management and self-protection were organised for them.
Arupa Mission Research Foundation implemented Project Shakti for McCain Foods India Pvt. Ltd. Project Shakti is all about giving women voice and confidence and unleashing the power from within to end any form of violence that is being thrust upon them, changing attitudes and behaviour towards girls, women and the unborn girl child and preparing for better employment opportunities through soft skill training.

We thank McCain Foods India Pvt. Ltd for giving us the opportunity to be associated with them right from the drafting of the India CSR Policy to the implementation of Project Shakti on ground. The response from our target village Baliyasan has been overwhelming, positive and strong and change visible. Thank you Dr. SK Nanda, IAS, (Member National Disaster Management Authority, India), Shri Alok Kumar (IAS) Collector Mehesana, Shri H.K. Dash Commissioner Vigilance, Govt. Of Gujarat for the overwhelming support, inputs and having trust in us. Many thanks to Vikas Mittal ji (Managing Director, McCain), Rajiv Chauhan ji, Debadatta Baxi ji, Abhijeet Kamasamudram ji, Deepshikha Madan ji, Shraddha Kure, Robert Christy, Hetal Pancholi, SRIDHAR SEETHARAMAN ji (Sr. Advisor, Arupa Mission Research Foundation) and community mobilisers Payal Sadhu and Illesh Kumar for your support and cooperation.

Figure 3 Managing Director, McCain Foods India Ltd. presented a medal to Arupa Mission Research Foundation for successful closure of the project

Figure 4 Shri S. K. Nanda (IAS), Member National Disaster Authority, India addressing the women and adolescent girls on empowering themselves and ensuring their own good health through a nutritious diet and food security through livelihood options

Figure 5 Shri Alok Kumar, District Magistrate, Mehesana, Govt. of Gujarat Informing the trainees on why female feticide needs to be reduced, the status of the district and need for women empowerment, livelihoods and food security
Figure 6 Convergence with Government services on prevention of Violence against Women

Figure 7 Certification
C) Promotion of Good Practices for Local Governance

Under Project Shakti, the members of the Panchayat of the Project Village- Baliyasan along with selected Champions of Change (women and adolescent girls undergoing training) were trained on how to develop a Gender sensitive Gram Panchayat development Plan. There were around 50 participants along with trainers such as Babu Bhai Desai, Kavita Chawda and Kaushik Prajapati along with our community mobilisers Payal Sadhu and Illesh Kumar. This training was given under the leadership of Dr. Sridhar Seetharaman, National Institute of Rural Development. It was supported by McCain as it was part of Project Shakti.

Figure 8 Varsha Ben, Member of Panchayat- Baliyasan sharing her experience and new learning on women empowerment and governance processes on stage

Figure 9 Training on Gram Panchayat Development Plan and how to make it Gender inclusive
D) Impact Assessment of Shaurya Dal, Madhya Pradesh

The Impact Assessment of Shaurya Dal, Madhya Pradesh was awarded to Natural Resource Management Consultants (NRMC) by UN Women, India. NRMC had signed up a key Gender Expert from Arupa Mission Research Foundation as the team lead of this Impact Assessment. The role of the Team Lead was to review the conceptualized design and methodology proposed by the implementing partner NRMC and facilitate in making it robust. It further included conceptualizing and identify critical indicators to be used for data collection based on logic, providing guidance to NRMC for primary and secondary research including the overview of tools to be implemented. With leadership and technical support from Arupa Mission Research Foundation on methodology, indicators, tools and techniques, NRMC undertook the implementation of the Impact Assessment, completed the report and shared it with the UN Women and Government of Madhya Pradesh.

Shaurya Dal initiative was formulated and implemented by the Government of Madhya Pradesh and on 24th June 2013. It was piloted in selected villages in Mandla, Balaghat, Dindori, Panna, Tikamgarh and Chhattarpur districts. The project was scaled up based on success in the year 2014-15 with the addition of 14 districts (Bhopal, Dewas, Ujjain, Jabalpur, Sagar, Hoshangabad, Sehore, Betul, Morena, Gwalior, Raisen, Rajgarh and Vidisha). In 2015-16, all the 51 districts of Madhya Pradesh were added in the program. The objective was to create an enabling environment that would support girls and women to move freely and make use of choices, spaces and opportunities for their overall wellbeing. The Impact Assessment was to provide a well-researched and documented overview of Shaurya Dal and its approaches that have worked (or not worked) in the target districts. This included the design and implementation of Shaurya Dal for capacity building and responsiveness of the community based groups towards identifying and responding to VAWG.

Further, it also involved identifying, analysing and documenting what changes have occurred in the communities through the Shaurya Dal initiative to address/inform/influence incidences of violence, power relations, equity, cultural change etc.; Communicating achievements and capturing long terms successes in a way that encourages stakeholders to adopt similar initiatives; Generating information and perspectives of change so that various stakeholders can learn from the relationships/processes involved and adapt their interventions accordingly; Generating data and analysis to inform policies, develop new strategies, improve existing interventions and/or strengthen advocacy initiatives on EVAWG. It was expected that the Impact Assessment would inform and feed into national and state processes of community based initiatives for EVAWG, and should therefore highlight scalable tactics, tools, techniques and approaches. The document was also expected to strongly reflect Shaurya Dal’s own transformational journeys, their obstacles, triumphs, perspectives and learnings on their empowerment process.
E) Prevention of Sexual Harassment at the Workplace and Creating Safer and Happier Workplaces

Arupa Mission Research Foundation is committed towards Prevention of Sexual Harassment towards Women in the Workplaces. We have senior gender experts and lawyers working towards making workplaces safer for women. **Our current clients include:**

**Banking Sector:**

Yes Bank, North & Part of West

**Manufacturing Sector:**

OMAX Autos Ltd
Haryana (Gurgaon),
(Bhubaneshwar,
Uttar Pradesh (Lucknow)
& Karnataka (Bangalore)

Brahmani River Pellets Limited, Orissa
Jajpur and Bargarh)

**Information and Technology:**

T Cube Solutions Pvt. Ltd, Orissa
(Bhubaneshwar) and
Maharashtra (Pune)

TAVISCA Solutions Pvt. Ltd.
Maharashtra (Pune)
We Are Committed to Stop Sexual Harassment at the Workplace

- Define the Anti-Sexual Harassment Policy for the Organization based on the Act or policy writing
- Develop a manual or handbook on Anti Sexual Harassment and what the Act says
- Formation of the Anti-Sexual Harassment Committee
- Build capacities of the ICC to perform effectively
- Participate in the Internal Complaints Committee as third party and advice as mandated by the Act.

Facilitate in holding regular monthly/quarterly meetings with the committee members
- Interact with at least five staff every month
- Facilitate in turning the workplace into a gender neutral workplace where issues of both women, men and transgender may be resolved (although the Act is limited to women, men and transgender often undergo harassment and do not have a platform to address their grievance).

- Perform regular Training/Development and awareness activities on a quarterly basis or as directed by the Company from time to time as mandated by the Act and based on company’s work environment requirements
- Provide solutions and take action based on severity of case and based on discussions with committee members
- Undertake other roles as mentioned in the Anti-Sexual Harassment Act of the Government of India
- Help the company with compliance to the Act. Help employees express their grievances and address their issues
- Maintain confidentiality
  A safe workspace is a happy workplaces.

Working with women and men from corporates to create safer and happier workspaces.
F) Women Empowerment Initiatives to be Smart City: A safe city for women is a Smart City

8th March, 2017: #IWD2017 #BeBoldForChange #SafeCity #SmartCity #ArupaMissionResearchFoundation #PowerToWomen Valuing Human Potential and Productivity has been a long term process of change and community based institution strengthening (over a period of 2 years) in a difficult to live locality with various socio-economic barriers of the to be Smart City.

Chairperson, Arupa Mission Research Foundation-Gp. Capt. B. P. Patnaik Retd. (IAF) and Chittaranjan Sahoo, Director, Field Operations trained and sensitized two of our women groups of Mahaveer Nagar, Salia Sai (urban slum) about the need for Financial Independence and ways of Income Generation, Understanding what is #VAW, Need for Community Patrolling, Laws for Women, #POSH at workplaces.

A total of 40 women participated in two batches. Community Level Social Workers- Anusaya Sahoo and Ramakanta Swain joined in discussions and a plan for 2017-18 has been chalked out. Motivation and mentoring is extremely important to facilitate in unleashing the power from within.
G) *Saishav: The Child Empowerment Programme ©*

**About SAISHAV ©**

Saishav is a programme with the aim of Empowering Children. It has the following components:

- **Child Survival**: Addressing issues of Infant Mortality Rate (IMR) by promotion of breast feeding, reduction in female feticide, promoting behavioral change practices in Water, Sanitation and Hygiene, food security issues among others

- **Child Development**: Initiatives to reduce school dropouts, address issues around limited access to knowledge and information (such as access to education, special tutorials, school fee support, mid-day meal support, sports, digital learning, skill development), as well as, access to safety and basic amenities during natural disasters

- **Child Rights and Child Protection**: Prevention of child abuse and awareness and sensitization on the same; child labour prevention. Protection of children from sexual abuse, harassment and neglect and creating awareness on the same through different mediums including ICTs:

  **Medium for sensitization:**
- Workshops
- Training Programmes
- Information Communication Technology (ICTs4D) – Animation film called Saishav
- PowerPoint presentations
- Games
- PRA methods including Problem / Solutions Tree
- Videos

**Target Audience for Child Rights and Child Protection:** Children, Parents, teachers, Police, media, Self Help groups, Transgender community, General Community and Others

- **Community Participation in Empowering children:** Sensitizing the community and other stakeholders such as police, media, Government functionaries, teachers, parents and others towards empowering children and their protection from any form of abuse, harassment or neglect or deprivation of child rights and other concerns of children

The following activities were undertaken in 2016-17 under the Programme SAISHAV ©

a) **Prevention of Child Abuse-Capacity Building and Training for Parents, Teachers and Students of Wood Apple School, Bhubaneshwar, Odisha**


*Figure 10 Children, Parents, and Teachers understanding how to prevent Child Abuse*

*Figure 11 A parent working on an exercise on Child Abuse Prevention*
b) Prevention of Child Abuse-Capacity Building and Training for employees and target audience of Center for Child and Women Development –Action Aid, India/ Odisha

#standwiththegirlchild #ENDVAW 1st July 2016. Arupa Mission Research Foundation conducted a workshop on Child Abuse, Protection of Children from Sexual Offences and Prevention of Sexual Harassment at the workplace at Bhubaneshwar for young girls and women who are developing skills for different vocations and employees of Action Aid's partner organisation. These girls and women were from slums and poor households supported for vocational training by Action Aid, Orissa and Center for Child and Women Development.
c) Education and Extra Curriculum Activity Support to Tribal School

Arupa Mission Research Foundation supports the Tribal Government School at Sulipada block of Mayurbhanj district with funds for scholarships and extra-curricular activities so that children are motivated, develop a competitive spirit and dropout rates are reduced.

#14thNovember2016ChildrensDay

Happiness is when children and teachers thoroughly enjoy studying and teaching.....happiness is in the smiles of these children from tribal Government School.

Chitaranjan Sahoo Director Field Operations, is motivating children to study well so that they can have good careers in future.

d) Behavioral Change Training on WASH

Sector 53, basti, (urban slum) students were introduced to the 10 steps of Handwashing (WHO), Importance of using toilets and stopping open defecation as well as food that is critical to end malnutrition. This training programme was organised in the Government School.

The Food Pyramid published by National Institute of Nutrition, Hyderabad was explained to the children. Further, they were asked to discuss this with their family and friends.
e) Breastfeeding for reducing infant mortality rate

Arupa Mission Research Foundation advocates for reduction in infant mortality rate by promoting breastfeeding and proper diet for pregnant mothers in rural, urban and tribal context. This is an integral part of every training that is given to women on any subject.

We have tied up with Mother Theresa Post graduate & Research Institute of Health Sciences for promotion of breastfeeding and nutrition for the first 1000 days for children.

Dr. Devi Prasad Mohapatra of Jipmer and Professor DR. Manjubala Dash MTPG & RIHS Puducherry support Arupa Mission Research Foundation for this initiative.

Also, a National Conference on Mother and Child Challenges, Success Stories and way forward was organised by Mother Theresa Post graduate & Research Institute of Health Sciences on Maternal and Child Nutrition, Challenges, Success Stories and Way Forward. Dr. Devi Prasad Mohapatra, Health advisor to Arupa Mission Research Foundation Presented on the way forward by focussing on the goals of the SDGs and World Health Assembly.

H) Livelihoods: Initiation of support to poor Handloom Weavers

Our Vision to enhance the livelihoods and quality of life of vulnerable weavers involved in weaving handloom sarees and facilitate in improving their living. We continue our support for Weavers in Maniabandha village, Orissa facing the following problems:
- Threats from power looms
- Indebtedness and taking of loans for running the handlooms
- Limited direct marketing scope
- Middlemen games and pressures
- Fewer new generation people using handlooms on an everyday basis in their homes and other purposes as well as for wearing and therefore a reduced demand generation, there is a direct impact on the incomes of weaver households, as well as loss of traditions and culture.
- Women headed households doubly vulnerable

The implementation plan and baseline preparations have been initiated. We are looking for funding support to strengthen this initiative.

I) Promoting Food Security through Nutrition Gardens

Households in Kulakaijanga village and Maniabandha Village were trained on improving food and livelihoods security through Mixed Cropping and Nutrition Gardens. Kitchen gardens have the potential to cater to the daily nutrition requirements of a household thus reducing malnutrition, other illnesses and ensuring daily vitamin intake if well planned. This is a weaver’s kitchen garden — at Maniabandha.

Figure 12 Nutrition Garden Promotion
7. **Partnerships**

This year we partnered with:

- McCain Foods India Pvt. Ltd. (CSR & Advisory)
- Yes Bank
- TAVISCA Solutions Pvt. Ltd.
- T Cube Solutions Pvt. Ltd (extended)
- OMAX Autos Ltd.
- Brahmmani River Pellets Limited
- The Coalition for Food and Nutrition Security (India)
- International Organisation for Educational Development
- Quadraphic Solutions Pvt. Ltd
8. Recognition

Arupa Mission Research Foundation has been recognized as one of the top 60 NGOs from among 700 in South Asia for developing digital content for reducing Child Abuse and for training farmers through ICTs during the ENGO summit 2015.

Here are some highlights:

Presenting SAISHAV before the august audience at the ENGO Summit, 2015, New Delhi

Kiran Bapna, Head Education Partnership, Google India presenting the recognition to AMRF at the ENGO Summit, 2015, New Delhi
9. **Our Clients**

The people for who we work at the grass roots are our foremost partners. Other partners include:

**International**

- Livestock Development Group, School of Agriculture, Policy and Development, Economic and Social Science Division, Livelihood Research, University of Reading, Reading UK
- Greenpower Canada
- NR International, UK

**National**

**Government of India:**
- Ministry of New and Renewable Energy Sources (Government of India)
- Central Workers Education Board, Department of Labour and Employment, Government of India
- Housing and Urban Development Corporation Limited, A Government of India Enterprise
Government of Orissa:
- Orissa Renewable Energy Development Agency, Govt. of Orissa
- Orissa Community Tank Management Project, World Bank aided/ Department of Water Resources, Govt. of Orissa
- Western Orissa Rural Livelihoods Programme, NR International UK/ Orissa Watershed Development Mission
- Orissa Tribal Empowerment and Livelihoods Programme, FAO/ IFAD/DFID/WFP/ Govt. of Orissa
- Orissa State AIDS Cell
- Orissa Police (Jail Reforms)
- Orissa Disaster Management Agency
- Different District Administrations and Municipal Corporations
- Orissa Rural Housing Development Corporation

Private Institutions and Companies

- McCain Foods India Pvt. Ltd.
- Yes Bank, North & Part of West
- OMAX Autos Ltd
- Brahmani River Pellets Limited

Others:
- Radisson Hotels (New Delhi)
- Data Cube and T Cube Solutions Pvt. Ltd
- KVK Nilachal Power Private Limited
- Orissa Shipping Private Limited
- SRF Limited
Donor Organizations

- Oxfam India
- Indian Red Cross Society
- Rotary International Odisha
- Rotary
- GTZ (German Technology Zone)
- EFICOR (THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF)

Educational Institutions:
- Akhil Bharatiya Siksha Sansthan (200 + schools)
- BJB Friends
- Gautam Nagar Municipality Girls High School, Bhubaneswar
- Shantanu English Medium School, Bhubaneswar
- ME High School, Tarapur, Jagatsighpur
- Swami Arupananda National College, Jagatsinghpur

Other Organizations
- Indira Colony, Gurgaon
- Basti of Sector 53, Gurgaon
- Discipleship Center (New Delhi/Rajasthan/Bihar)
- Natural Resource Management Consultants
- Center for Environment and Science
- Asha Kiran Trust

Governance related Institutions
- Gurgaon Municipal Corporation, Municipal Corporator, Sector 53
- Gurgaon Municipal Corporation, Municipal Corporator, Sector 51
- Municipal Corporation of Kendrapada, Kendrapada district, Odisha

Technical Partners
- T Cube Solutions Pvt. Ltd
- Quadraphic Solutions Pvt. Ltd.
10. The Core Team

Dr. Swami Arupananda, Founder:
He is the founder of Arupa Mission Research Foundation which is now 16 years running and prior to that had established the Swami Arupananda Mission in the early 1990 which was associated primarily with health and education. Having a PhD in alternate medicine and D.Sc. in environmental sciences, the Chairman has been directly looking into all projects relating to health, environment, disaster management, and education and has been a guiding force for designing projects in the socio-economic sectors. A notable achievement has been the jail reforms undertaken under his supervision in Orissa.

Gp. Captain B.P. Patnaik (IAF Retd), Chairman:
A man of vision and foresight he has shaped the organisation over the past 16 years. Associated with Arupa Mission Research Foundation since its inception in 1995, he is responsible for the overall management of the Trust. His expertise has shaped the various educational programmes undertaken by the Trust as well as the projects relating to Disaster management and overall management of programmes. He has been a guiding force for designing projects in the socio-economic sectors. A believer in sustainability and ethics.
Mr. Anil Joshi, Vice Chairman:
Having retired as General Manager NALCO (Technical Services and Operations), Mr. Joshi has also been involved in maintenance and implementation of QMS systems-ISO 9001, Environment Management System - ISO 14001, Occupational Health and Safety System-18001, Total Productive Management, Corporate Social Responsibility SA 8001. He spearheads all CSR related projects undertaken by AMRF and other activities.

Sonali Patnaik, Director:
She is a technical expert from the Social Development sector with 19 + years of experience, specializing in bringing together Government, Business and Civil Society through CSR initiatives; Project Strategy development, designing, HRM, Monitoring, Evaluation, Learning, ICTs, Documentation, Strengthen/ build grassroots networks/ partnerships/ alliances creating positive impact in the lives of the vulnerable (women, children, disabled, aged, the poor and others) ; Design, support, appraise rural/ community development projects/programmes (multilateral, bilateral, donor supported, State/district level) for poverty alleviation, gender issues, livelihood promotion, micro credit, business development service provision to rural communities, education and natural resource management; Strategic programme & organisation management engaging multiple stakeholders towards impact oriented programmes; policy and advocacy, Organization/institutional development , capacity building of poverty focused micro finance, livelihood promotion organizations &programmes; Strengthening Community Based Disaster Preparedness programmes; post disaster rehabilitation; Designing and evaluating Resettlement packages and projects, Tribal and Community Development plans/ projects; Socio Economic Vulnerability Assessment, Strategic Environment and Social Assessment.

Chittaranjan Sahoo, Field / Project Director
He has over 10 years of experience in managing field work and projects.

Dr. Sridhar Seetharaman (Retd.), Gender and Rural Development Advisor:
Advisor to AMRF and a retired Associate Professor from the National Institute of Rural Development, Dr. Seetharaman has been awarded with the Best Citizens of India Award 2014 for work in Rural Development and Gender (Mainstreaming and Auditing and Justice) and for assisting Northern Eastern States to adopt Gender Budgeting as a strategy for Women’s Empowerment. He has been associated with AMRF’s gender and women empowerment, micro-finance and livelihood projects.

Anita Das, State Head, Women Empowerment:
Anita Das is textile and fashion designer working with rural and urban artisans and weavers over 15 years. She is associated with all programmes linked to women empowerment and skill development undertaken by AMRF as part of alternate livelihood activities to reduce poverty.

Gautam Daniel Roy Chawdhury, State Head, Assam & North East:
Mr. Chawdhury is manages projects in Assam & North East. He is also the Political Advisor to Garo Nation Council (Apex Body of 300,000 Garo Tribes of Assam thus supporting AMRF’s projects relating to tribes of Assam, especially in Forests and hilly areas. He has also been the State Level Coordinator (Ministry of Minority Affairs) Govt. of India, Ex- Member, Assam Minorities Development Board, Kamrup (Metro), Ex- Joint Convener, Corporate Affairs Department and has served as Liaison Officer in Bodoland Territorial Council.
Dhananjay Bhaskar Ray, Advocate and Policy expert:
A dedicated advocate associated with AMRF for all work relating to policy, advocacy, and cases relating to gender violence, anti-sexual harassment etc. Dhananjay is a B.A. LL.B. from Symbiosis Law School, Symbiosis International University, Pune, and Maharashtra and graduated in the year 2009. He is enrolled with the Bar Council of Delhi in the year 2009 and is also into litigation practice.

Neeta Sinha, Advocate, Gurgaon:
Specially working with us on Prevention of Sexual harassment at the Work Place, Child Abuse Prevention and Prevention of Violence against Women including Domestic Violence.

Dr. Devi Prasad Mohapatra, Health Expert:
Dr. Devi Prasad Mohapatra, is a leading doctor working with JIPMER Puducherry and associated with AMRF since 2005 for all health projects undertaken.

Mohan Bhagwat, Environment Expert
A certified Lead Environment Auditor and certified in EMS/ISO-14001 with M.Tech. in Environment and Pollution Control, Mr. Bhagwat is our technical advisor, who assist AMRF with technical assessments as well as project designs.

Dr. Hara Prasad Parichay Patnaik, Educationist and Media Facilitator:
A renowned educationist and author and media person, Dr. Hara Prasad Parichay Patnaik has been associated with AMRF since 1998 for all its education related programmes in rural and urban areas.

Dr. Dr. Sakti Mishra, Health Expert:
Dr. Sakti Mishra, is a leading doctor associated with AMRF since its inception for all health projects undertaken, especially health camps and HIV/AIDS, RCH related programmes.

Dushmanta Kumar Swain:
A well know urban architect, associated with AMRF since its inception and associated with all construction related projects undertaken by AMRF.

Field /Project Team
## 11. Registration & Official Details

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<tr>
<th>Sl. No.</th>
<th>PARTICULARS</th>
<th>Details</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>Name of the Firm</td>
<td>Arupa Mission Research Foundation</td>
</tr>
</tbody>
</table>
| 3      | Head Office            | Phone No: 0674-2362519  
                          | Mobile No. of Head Office In-charge:  
                          | Gp. Capt. B. P. Patnaik, Retd.- 937019455                                    |
| 4      | Date of establishment  | 21st September 1998                                                   |
| 5      | Branch Office          | **Gurgaon (Haryana)/ New Delhi**  
                          | Arupa Mission Research Foundation  
                          | 106, 1st Floor, Mariners Home Apartments, Plot 36 D  
                          | Sector 56, Gurgaon- 122011  
                          | Haryana  
                          | **Assam and Northeast**  
                          | Arupa Mission Research Foundation  
                          | A.G. Office road, House No-7, Beltola, Guwahati 781029, Assam                  |
| 6      | Income Tax PAN No.     | AAATA9134H                                                             |
| 7      | Contact Person         | Sonali Patnaik  
                          | Director, Arupa Mission Research Foundation  
                          | sonalipatnaik@yahoo.com cc: sonali.orissa@gmail.com                          |